

Health, Safety and Environmental Policy Statement



LTI Vehicles (LTI) is Britain's premier manufacturer of purpose-built taxis and provides the UK with the 'Black Cab'. LTI is the largest British owned car manufacturer, producing around 2,700 vehicles per annum. Part of Manganese Bronze Holdings plc, LTI employs more than 300 people at its Coventry manufacturing facility. The company has a long tradition of producing the instantly recognisable Black Cab, which can be seen operating in large numbers on the streets of London, other cities and towns in Britain.

This organisation is committed to:-

- Ensuring that the Health, Safety and welfare of its employees and others that may be affected by the Company's activities.
- Improving our environmental performance by achieving ISO14001 accreditation.
- Ensuring that we will comply with our statutory and legislative duties at all times.
- Comply with all other requirements.
- Continual improvement, this will be achieved by setting objectives and targets, monitoring and measuring performance and auditing the management of Health, Safety and the Environment.
- Addressing the concerns of interested parties such as regulators, shareholders, the public and our neighbours where practicable.
- Reduce Environmental impacts from its work activities and processes.

The Company believes that the welfare, health and protection of employees will be best served by the integration of Safety and Environmental awareness into all work activities. We are committed to minimising the risks to people, equipment and the Environment. All new activities will be assessed for Environmental impact and appropriate Health and Safety provision.

Existing activities will be subject to risk assessment with the objective of eliminating risk, substituting safer processes or materials, also aimed at preventing and reducing pollution, so far as is reasonably practicable.

Each employee will be given such information, instruction and training as is necessary to enable suitable and sufficient Environment awareness and implement the safe working practices. Competent Health, Safety and Environment professionals will be appointed to provide support and advice to management and employees, as required.

All employees are also expected to:

- Be Environmentally responsible.
- Work safely and adhere to Health, Safety and Environmental procedures and processes.
- Use safety equipment provided.
- Contribute to the maintenance and improvement of safe and healthy conditions for themselves and others in the workplace.

A system of consultation, co-operation and communication with employees will be maintained to stimulate continuous improvement and encourage best practice in relation to Health, Safety and the Environment.

It is the duty of LTI Ltd Directors and Managers to ensure that this policy is communicated to all staff, stakeholders and members of the public. The company will ensure that the policy is given equal priority with all other aspects of business management. The successful implementation of this policy requires teamwork and full commitment at all levels of the organisation.

This Policy Statement is designed to meet the requirements of BS EN ISO14001

Peter Shillcock

A handwritten signature in black ink, appearing to be 'Peter Shillcock', written over a circular stamp or seal.

**Managing Director
March 2009**

**Signed in support and agreement
Martin Stribbling**

A handwritten signature in black ink, appearing to be 'Martin Stribbling'.

**Union Convenor, Hourly
March 2009**

**Signed in support and agreement
John Owen**

A handwritten signature in black ink, appearing to be 'John Owen'.

**Union Committee, Staff
March 2009**